

## IT'S ALL ABOUT THE PEOPLE

# YOU'LL VALUE THE EXPERIENCE OF FPC OF LAKEWOOD RANCH

FPC of Lakewood Ranch (Fortune Personnel Consultants) provides executive recruiting services on a nationwide basis with a focus on pharmaceutical/biotech and related industries.

### Leadership - Joanne Gehas, Ph.D.

Joanne has been Head of Executive Recruitment and Managing Member of FPC of Lakewood Ranch since 2022, and has been an Executive Recruiter since 2005, specializing in placing senior level professionals through Executive level. She holds a BS in Chemistry from Bucknell University and a Ph.D. in Analytical Chemistry from the University of Delaware. As a former Director within pharmaceutical R&D, Joanne is uniquely qualified to understand the specific hiring needs for her clients. Throughout her career with FPC, Joanne has been awarded the "Platinum" and "Platinum Elite" designation from FPC National numerous times (top 5% nationwide).

### Feedback from Our Clients

"I wanted to express my gratitude for the excellent recruitment work you have performed to date...You have gone out of your way to fully understand the ideal candidate. The probing questions you ask help to get a keen idea of the best candidate for the job at hand. You have a good prospecting and screening process that allows you to only present qualified candidates for the positions for which you are searching."

- CEO (pharmaceutical development organization)

"Of all the recruiters that I've worked with in the pharmaceutical field, you are the one that sends the best candidates (which demonstrates that you truly understand the qualifications that we are seeking for our pharmaceutical development operations)"

- VP of manufacturing

"She is top notch in professionalism and determination in finding us the right candidates with which to make our hiring decisions."

- Human Resources Director

"You have performed fantastically to meet our needs!"

- CEO, clinical stage, publicly traded pharma

### FPC of Lakewood Ranch Recruitment Process

FPC of Lakewood Ranch will implement a streamlined strategy to attract and retain talented professionals for your business which includes:

- Nationwide network. Access more than 60 offices, each with access to high-performing active and passive candidates.
- More resources. Find an extensive talent pool unmatched by most independent, local and regional competitors.
- Dedicated recruiters. Work with a specialist who will listen to your requirements and exceed your expectations, shortening your time to hire.
- Personalized service. Partner with recruiters who take a personal approach and are committed to your search.

### Broad Placement Expertise

- VP of Legal and Compliance
- VP of Pharmaceutical Development
- VP of Biostatistics and Programming
- Sr. Director Clinical Development
- Director of Clinical Operations
- Director, Non-Clinical Oncology
- PM - CMC pharma development
- Director - Quality Control
- Director - Process Development
- EVP of Regulatory Affairs
- VP Laboratory Operations
- Sr. Director, CMC Regulatory
- Head of Clinical Pharmacology
- Director Program Management
- Director of Medical Publications
- Associate Director Quality Assurance
- Analytical Development Senior Scientist
- Business Development Director - CMO