



**Brighton**

Your Executive Recruiting Partners

# Retained & Contingency Recruiting



**Forbes**  
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**BEST EXECUTIVE  
RECRUITING FIRMS**  
POWERED BY statista  
**2026**

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# Focus and Successes



## Recruiting Focus – Retained and Contingency Searches!

- **Industries:** Automotive, Heavy Equipment, Industrial Machinery, Software, Hi-tech, Digitalization, Aerospace & Defense, Oil & Gas, Energy (Solar, Nuclear, etc.), Manufacturing, Medical Devices
- **Functions:** Engineering, Manufacturing, Sales, Logistics, Supply Chain, Business Dev., Quality, Program Management, Lean, Digital Transformation, Operations, Finance
- **Company Size:** Large, Mid-market, Small, Start-up companies
- **Level:** From early-career professionals to the C-suite (CEO, COO, GM)

## Successful Placements Include:

- CEO of an Electric Vehicle maker
- General Manager of a software company
- COO/VP/Head of Manufacturing/Ops. (many – Aero, Auto, Nuclear)
- VP/Head of Procurement & Supply Chain (several – Aero, Auto, other)
- VP of Aerospace & Defense Strategy for a Fortune 200 Technologies company
- Engineering Site Director for a services company
- Consultants (several) – including Business Intelligence, AI, Digital Transformation, etc.
- Other Executives: Plant Managers, Electrical Exec., Controls Exec., Body/Chassis Exec.
- Other Engineers: Software Engineer, Battery Engineer, Brakes Engineer, Gear Engineer,
- Other: Project/Program Manager, Production Supervisor, Modeling and Simulation, Marketing Operations Manager, Design Manager, Manufacturing Eng., Lean Manager



# Why Partner w/ FPC of Brighton?



## Why FPC of Brighton?

- **The right “mindset”** – Fast-paced, agile, mission-driven (family business)
- **The right “knowledge set”** - Tech savvy (30+ years in industry, MIT education) and Business savvy (multiple VP/EVP roles). Multiple Data center searches. Six successful years as a recruiter.
- **The FPC network**
  - FPC of Brighton is part of the FPC Network – with 50+ successful offices around the country
  - We partner with other offices regularly when the search requires unique expertise
  - FPC is now a “Top 15” recruiting company based on the 2026 Forbes rankings
- **Successful process**
  - Start with my colleagues/personal database (hundreds of colleagues – w/ great referrals)
  - Thorough search through my MIT network
  - Focused LinkedIn searches (higher connect rate than most)
  - Supplement with external (disguised) postings if needed
  - Persistence in all phases
  - FPC of Brighton has been a “Top 5 FPC Office” 3 of the last 4 years
- **Speed**
  - While the time-to-placement depends much more on the client than on FPC, we typically get the first few candidates in front of the client within 1-2 weeks from the Intake Call.





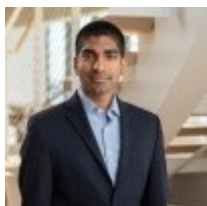
**Julian Soell**                      **COO, Commonwealth Fusion**

I've worked with Dave over the years, and he's been a super resource for finding strong technical leaders. Dave's wide network and deep ties in the manufacturing space, as well as strong connections to MIT alumni, allows his shortlist of candidates to all be top-level talent. Dave is easy to work with. very quick to come back with candidates, and truly understands what I need and expect for leaders. I'd recommend Dave and FPC Brighton to anyone looking to grow exceptional teams!



**Jonathan Strimling**                      **Former CEO, CleanFiber**

FPC Brighton has done an excellent job of identifying and vetting high quality operational leaders for our firm. The team has been hardworking and persistent in seeking out talent. Dave's experience as an operations executive and candid assessment of individual candidates has been extremely helpful. They have helped us fill one key role already and we continue to work with FPC on other roles today.



**Vrajesh Modi**                      **CTO at OmniMax**

I had the pleasure of working with Dave during a critical hiring phase for our team, and I was impressed. He brought forward two outstanding candidates who not only matched the skill sets we needed but also aligned very well with our company culture. From the first conversation, Dave demonstrated a deep understanding of our needs, and the process was thoughtfully managed from start to finish. If you're looking for a recruiter who delivers results and builds real partnerships, I highly recommend Dave.



**Rod Copes**                      **Executive Chair, Slate Automotive**

We used Dave/FPC of Brighton to recruit a uniquely qualified executive to fill a CEO role at a new venture. I was thoroughly impressed with Dave's professionalism, responsiveness, overall process and most importantly the results! We successfully hired an incredible candidate within 6 weeks of my initial discussion with Dave. I highly recommend using Dave and his company, FPC of Brighton, for your recruiting needs.



**Rick Dauch** **CEO, Workhorse**

Dave and his team at FPC of Brighton have done a great job in quickly locating critical technical and leadership talent for us here at Workhorse. His own experience as a successful executive in the automotive vehicle industry and with EV Powertrain technology has helped us immensely.



**Nigel Francis** **CEO, LIFT**

Dave and his company are a valued partner of LIFT helping engage and recruit high value new staff members. High integrity and trust delivering great results.



**Miles Arnone** **CEO, Re:Build Manufacturing**

We worked with Dave and his firm, FPC, to recruit a senior leader for a new business venture we were starting. Dave did a great job understanding our requirements, shaping the job description, and fulfilling the search. We met a range of qualified candidates with different attributes, allowing us to effectively refine our requirements and understand the market for available candidates. At the same time, FPC did not overwhelm us with sub-par candidates that we had to screen out. He was respectful of our time and highly effective. Two thumbs up!



**Dale Tutt** **Vice President of Industry Strategy, Siemens Digital Industries**

I used Dave and his team at FPC of Brighton for a very difficult to fill position. We had spent 5 months working to fill a senior position without success prior to engaging his team. He leveraged his knowledge of the industry to quickly fill the pipeline with quality candidates and we successfully filled the role. I appreciated his professionalism, responsiveness, and persistence throughout the entire process of filling my role.

# Meet the Team – Since 2020



## **Dave Lauzun President & Owner (since 2020)**

- 30+ years of industry experience (Automotive, Heavy Equipment, Software, etc.)
- Led teams in Engineering, Manufacturing, Marketing, Sales, Human Resources, Purchasing, etc.
- Leadership experience (VP, EVP) in Automotive OEMs, Tier 1 suppliers, Technology companies, and Start-ups



## **Monica Lauzun Senior Director**

- Experience in Cyber Security and Hospitality industries
- Background in Sales and Business Development



## **Adam Lauzun Director**

- 10 years of experience in Transportation and Logistics industries
- Background in performance management, Procurement, and negotiations